



NEWSLETTER. edition 9 - August 2017

## Focusing on What matters

### Message from MD – John Dowler

Good afternoon to you all, I hope you are enjoying the long summer days.

Like the summer, SSG senior Management have been working long days to secure more direct contracts and clients and are confident in some major contracts coming to fruition soon.

The hard work my team has put in; in order to win some large contracts, has been amazing and I just know that when, not if, we win these big contracts, YOU, our excellent security officers will be the ones putting in the professional and hard work to deliver the contract the way we sell it.

On that note, we are hopeful that a large new contract will be awarded to SSG in the next few days. Yes, we are that confident!! As such, we will be looking for up to 20 of our best officers to work on this contract.

The benefits will be;- Full Time Contract (Not Zero Hours) affording greater stability for you and your family. Continuity of site (So you know where you are working every day, not changing sites). Additional Training and NVQ courses (Build up a great CV and Industry Knowledge), Plus performance related pay (The better you perform, the more likely you will receive a pay rise).

The contract will initially be across the London Area, but we are hopeful it will stretch to the Midlands and Manchester at some point later in the year. For those who are interested in this opportunity, you MUST first be registered/signed Up to our website portal. Then you need to contact us via Your Shout on the website where there is a form you can complete, letting us know you wish to be considered.

Many Thanks Team SSG, Keep up the good work and we will keep winning the work for you to deliver on.

## Recruitment Drive

This is the last month to be entered into our Big Prize Summertime Draw. At the end of August we will be announcing the winner and all you have to do is recommend a friend or family member who has an SIA licence and wants to work. Any member of staff who introduces a new member of staff will be entered into the draw for BIG Prizes! Please contact HR – either Helen, Geeta or Humerah – with the names and phone numbers and you will automatically be entered. It has to be worth a try!



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We are currently collecting old toner cartridges and mobile phones to raise money for Marie Curie Cancer Care in the UK. If you have any empty cartridges or old mobile phones you no longer need please drop them into your local office and we will forward them to be recycled – watch this space to see how much we have raised.



### Employee Portal

**IMPORTANT – This next bit requires you to do something so please read carefully**

For those of you who have signed into the Employee Portal and are using it a big thank you. I am sure you can explain to everyone who has not yet tried it how simple and quick it is to request holiday or put in a payment query etc.

Please remember that you **all** should be signing up on the training portal so that you can complete the on-line training which is now **compulsory**.

This site is now being monitored to check that all staff are signed up and you will be contacted if you have not logged on to it.



### Supporting Islamic Relief UK

As a company, we are proudly and actively supporting Islamic Relief UK. As mentioned in last month's newsletter we are collecting new and clean used clothes to send to the Islamic Relief UK. These clothes are sorted and sent to war torn areas of the world to give help to the neediest in our world. Please sort out your old clothes, ensure that they are clean and put them in black bags and bring in to your local Office in Barking, Birmingham or Manchester for us to pass on to this deserving cause. Thank you for your help

## Staff News



Head office staff are taking part in the Alzheimers Society – Memory walk to raise money for Dementia awareness and research. Please go to our Just Giving page at <http://ow.ly/ftDR30egugJ> this will take you to our donation page where you can make your pledge. Would you like to join us?? Please call Helen in HR and we can arrange for you to be part of the team. This disease affects, not just the person, but all of their family and friends who slowly lose the person that they knew and loved and they become a total stranger, and anything we can do to raise awareness and much needed funds for this worthy cause will be wonderful.

The walk is taking place on Sunday 17<sup>th</sup> September at 11.00 am in Hylands Park in Chelmsford, Essex. It is only 6 kilometers long – there is a shorter route that is only 1.6 kilometers if you have young children. Thank you all in advance for your kind support.



Leading the fight  
against dementia  
**Alzheimer's Society** | **Memory Walk**



### **Employee of the Month**

We had so many nominations for employee of the month but this month that we could not choose between the two finalists so we have awarded them both Employee of the Month. Denyo Stanchev – above left -has been nominated by our Control Room as he is always on time for his shift and will help with all problems and in any situation he is always reliable. Shahzad Sohail – above right – is our Head of Operations recently one of our suppliers had a crisis with their planning and Shaz worked very hard along side the suppliers manager to resolve the whole situation for them. A huge thank you goes to both these excellent employees and we hope that you enjoy your extra £ 50.00 this month!