



**Support Services Group LTD**

## **Health & Safety Policy - Statement of Intent**

**OF**

**SSG – SUPPORT SERVICES GROUP**

**LIMITED**

SSG Security Support Services Group Ltd. Seek excellence in every aspect of its business and is committed to ensuring the firm complies with its legal duty under the Health & Safety at Work Act 1974. The company recognises and accepts its statutory responsibility as an employer to provide, in so far as *is reasonably practical, a safe and healthy work environment for all employees, visitors, and contract employees.*

Our statement of general policy is:-

- *to provide adequate control of the health and safety risks arising from our work activities;*
- *Provide sufficient resources to enable the implementation of this policy;*
- *to consult with our employees on matters affecting their health and safety*
- *to provide and maintain safe plant and equipment;*
- *to ensure safe handling and use of substances;*
- *to provide information, instruction and supervision for employees;*
- *to ensure all employees are competent to do their tasks and to give them adequate training;*
- *to prevent accidents and cases of work-related ill health;*
- *to maintain safe and healthy working conditions; and*
- *to review and revise this policy as necessary at regular intervals*
- *Ensuring Risk Assessments are undertaken to identify hazards and to implement the necessary corrective measures to remove or minimise the risk to individuals.*
- *Providing employees with the necessary information, instruction, training and supervision, to enable them to carry out their duties competently*
- *Establishing and developing a “Safety Culture” within the company; encouraging ownership of the culture at all levels.*
- *Making sure each employee is aware of their legal responsibility to take reasonable care for the Health, Safety and Welfare of themselves and others; and to co-operate with the Company in the implementation of this Policy.*
- *Achieving continual improvement in its health and safety performance, through setting appropriate objectives and targets;*
- *Monitoring and assessing the effectiveness of the Policy, and to make changes when required.*
- *Communicating effectively with staff and third parties on Health Safety and welfare matters*
- *To as a minimum, comply with UK and all other Health & Safety legislation applicable to the business, but will strive to improve its Health and Safety performance on a continual basis.*

In order to achieve and support the above policy statement, the company shall maintain a health and safety management system compliant to the requirements of **BS OH&S 45001:2018** and subject to regular audits by independent parties and subject to regular review at board level.

Approved By

A handwritten signature in black ink, appearing to read 'Ahmad Rafique'.

Ahmad Rafique (C.E.O.)

Issue Date: 8th May 2023

Review Date: 7th May 2024